

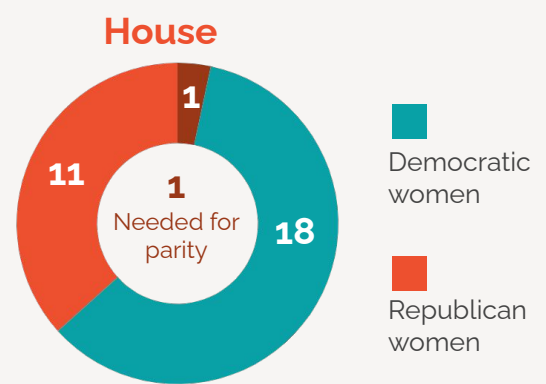
Electing more women, and especially women of color, to state legislatures will create a more representative government and accelerate social progress.

State legislatures create **real change** for communities and serve as a **training ground** for higher office.



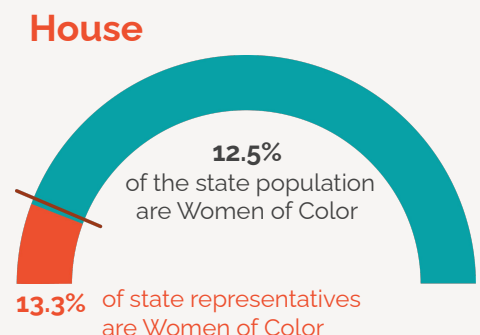
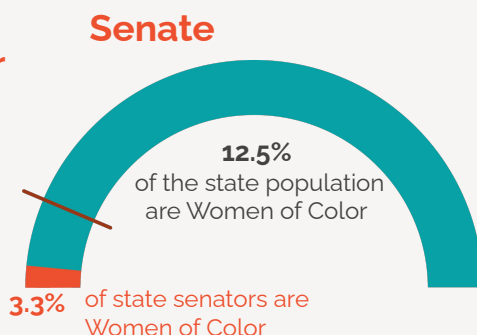
How representative is Oregon's state legislature today?

7
Seven more women are needed to reach a majority of women state legislators.



Democratic women
Republican women

More women of color must be elected to both the Senate and House to reflect the state population.



2024 Electoral dynamics

With limited recruitment infrastructure in the state, **women ran in 50% of the primaries for open state legislative races**. This included one of six open Senate races and six out of eight open House races.

Oregon is not a Presidential target state and while there are no highly contested top-of-ticket races, there are three competitive U.S. House races. Oregon usually has several competitive ballot measure, which may help drive turnout.

All of the house and half of the senate members are up for reelection in 2024.

Legislative districts are fully nested with one senator and two house members.

There are no term limits.

Measures related to the creation of an independent commission that determines pay for elected officials and rank choice voting for federal and statewide offices will appear on the ballot.

The primary election was on May 21, 2024.

WomenCount is an online giving platform that raises funds for women candidates and simplifies the giving process. WomenCount and Electing Women Alliance, a national network of giving groups, work together to close the political gender giving gap as a pathway to electing more women.

Campaign finance considerations

Donation limit:

There are no donation limits to candidates.

Average cost of state legislative races:

\$25,000 for the House

\$60,000 for the Senate

- LLCs can contribute directly to candidates.
- The top five donors to an independent expenditure are named in a disclosure report.
- Contributions from non-Oregon residents are reported separately from Oregon residents.

All donors are advised to consult an accountant and/or legal counsel to determine the limits and reporting requirements that apply.

Opportunities to gain more women state legislators



Jo Beaudreau for State Senate

Senate District 5 (Lincoln County)

As a local leader, small business owner and champion, and working mother, Beaudreau prefers to roll up her sleeves and get to work, as proven in previous work on the Florence City Council. Her focus is on creating good paying jobs and supporting small businesses; investing in infrastructure and emergency preparedness; honoring tax dollars by fighting against reckless spending; reducing homelessness to improve public safety and get people off the streets and onto a better life; investing in local schools to improve graduation rates and create real opportunity for our children; and taking on the special interests and Salem politicians whenever they overlook the needs of rural Oregon.



Virginia Stapleton for State House

House District 21 (Marion County)

A current city council member of the Salem city council, Stapleton has worked on addressing the city's homelessness crisis, improving our transportation systems, investing in public safety, and protecting our environment. She is focused on addressing similar issues in the state legislature. She is an active volunteer, former small business owner, and vocal ally and advocate for the environment, social justice issues, access to health care, and gun safety.

Contribute now to some or all of these candidates:

<https://womencount.org/teams/womens-political-parity-oregon>

Opportunities to hold a seat previously held by a woman



Lilia Caballero for State House

House District 6 (Jackson County)

Caballero is a community outreach coordinator for a local police department. She previously served on the Medford School Board, a Medford School District Latino Advisory Committee, the city's Long-Range Facilities Planning Committee. She has been an active community volunteer, serving on the boards of multiple nonprofits. Her legislative priorities are affordable housing, quality health care, access to mental health services.



Lesly Munos for State House

House District 22 (Marion County)

Munos has been a community organizer and active community member working as both a field representative for the Oregon School Employees Association, a council representative for Oregon AFSCME Council, and a consultant through the National Education Association.

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Shannon Jones Isadore for State House

House District 33 (Multnomah and Washington counties)

A United States Marine Corps Veteran, Jones Isadore leads with the values of accountability, structure, and integrity as both a treatment provider and a business leader. As CEO and Founder of Oregon Change Clinic, a culturally specific clinic that provides substance use and mental health treatment as well as supportive housing, Jones Isadore has proven that the state can meet its toughest challenges when the right leaders are at the table. Isadore is a native Portlander. She will tackle mental health and addiction, homelessness, and public safety crises the same way she did the Marine obstacle course – relentlessly, boldly, and with urgency.



April Dobson for State House

House District 39 (Clackamas County)

Dobson is a mom, community organizer, and North Clackamas School Board Director. She is running to represent her community in the State House because Oregonians shouldn't have to depend on luck. They deserve affordable child care, the best possible education for their kids, and a health care system that includes access to mental and reproductive care. Early in motherhood, April had to make the tough choice to leave her job because the cost of childcare for three kids outweighed her salary. She knows just how lucky she and her husband are to be able to raise their family on one income, an option many Oregon families don't have.

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Women incumbents in need of protection



Rep. Courtney Neron* for State House

House District 26 (Clackamas and Washington Counties)

Rep. Neron was first elected to her seat in 2018. As an educator and a mother of school-aged children, she is focused on strengthening our schools and investments in early education, finding solutions for stable and affordable housing, expanding access to affordable and high-quality healthcare, promoting public safety and violence prevention, protecting our environment for generations to come, supporting working families, and fighting for a future for our communities to thrive. She currently serves as the Chair of the House Education Committee, House Committee on Early Childhood and Human Services, and the House Committee on Gambling Regulation.



Rep. Annessa Hartman for State House

House District 40 (Clackamas County)

Rep. Hartman is a member of the Haudenosaunee, Cayuga Nation, Snipe Clan—the first Indigenous City Council member and a resident of the city of Gladstone, Oregon. Rep. Hartman is the Marketplace & Retail Coordinator for the Native American Youth And Family Center (NAYA) dedicated to empowering Native businesses to realize and achieve their full potential and success. Her platform focuses on affordable childcare, education, affordable housing and homelessness, and climate action.

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Rep. Tawna Sanchez for State House

House District 43 (Multnomah County)

Rep. Sanchez is a dedicated advocate and proven progressive who has spent her life helping strengthen the community around her. Rep. Sanchez is Shoshone-Bannock, Ute, and Carrizo, and grew up in Portland. She has received a Bachelor of Arts from Marylhurst University, and a Masters in Social Work from Portland State University. From early in life, Rep. Sanchez was active in the fight for indigenous and women's rights. Rep. Sanchez helped co-found the Native American Youth and Family (NAYA) Center and currently serves as the Director of Family Services. Her focus is on addressing income inequality, affordable housing, education, criminal justice, climate action, and building a representative democracy.



Rep. Hoa Nguyen* for State House

House District 48 (Clackamas and Multnomah counties)

Rep. Nguyen was first elected to her seat in 2022. She has dedicated the past two decades to serving my community through nonprofits and schools, focusing on program development, community organizing, and youth and family advocacy. Currently, I serve as a Student and Community Engagement Specialist for the Clackamas Education Service District. Her focus in the legislature has been on funding schools, increasing access to childcare, investing in robust workforce programs, and supporting equitable housing efforts.

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Rep. Emerson Levy for State House

House District 53 (Deschutes County)

Rep. Levy is a dedicated champion for Central Oregon—as Vice Chair of the House Committee on Climate, Energy, and Environment and a member of the House Committee On Housing and Homelessness and Joint Committee On Ways and Means Subcommittee On Natural Resources, Rep. Levy is focused on addressing issues like housing, public safety, education, healthcare, climate change, drought, school safety, job creation, and energy. She is a vocal advocate for community safety, women's health care, and housing and homelessness.

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